

Demographics of PSA 2006

Compiled from an Excel spreadsheet of PSA membership provided by the University of Chicago Press in September 2006 (contact, Kari Roane). By Miriam Solomon and John Clarke (October 29, 2006).

Of the 1279 members of the PSA, gender could be ascertained for all but three. Approximately 85% of the members are men and 15% women, for an overall ratio of 5.75 to 1.

Table 1. Distribution of PSA Members by Gender

Total PSA Members	1279
Men	1087 (85.0%)
Women	189 (14.8%)
Could not ascertain*	3 (0.2%)
Ratio Men to Women	5.75 : 1

As noted on Table 2 (see the next page), the ratios of men to women vary according to the PSA membership categories. The ratio of men to women is relatively lower (i.e. the ratio of women to men is relatively higher) among students. The ratio of men to women is high among retired members. These observations suggest that, relative to the overall average, more of the younger members are women and more of the older members are men. The largest group of those in the higher salary classes are also relatively more likely to be men. If salary is a surrogate for seniority, older members are again relatively more likely to be men.

Looking only at the relative distributions of salaries among members listed in the salary classes, women are more likely than men to be in the lower two (of six) salary classes and men more likely than women to be in the next higher three salary classes.

Table 3. Distribution of Salaries Among Members with Salary Classes

Salary Class	Total	Males	Females
ALL 39	26.9%	26.7%	27.6%
ALL 59	33.0%	31.8%	40.0%
ALL 80	22.2%	22.4%	21.0%
ALL 81*	13.5%	14.6%	7.6%
ALL 101	1.6%	1.8%	1.0%
ALL 121	2.7%	2.7%	2.9%
Total	100.0%	100.0%	100.0%

Table 2.

Relative Distribution Among Men and Women by Membership Categories & Aggregates

	Total		Men		Women		Ratio		P=
							Men	Women	
Total	1279*		1087	85.0%	189	14.8%	5.75	1	
STU	268	21.0%	214	19.7%	54	28.6%	3.96	1	0.01
FM-39	163	12.7%	139	12.8%	23	12.2%	6.04	1	N.S.
FM-59	196	15.3%	165	15.2%	31	16.4%	5.32	1	N.S.
FM-80	128	10.0%	110	10.1%	18	9.5%	6.11	1	N.S.
FM-81	84	6.6%	76	7.0%	8	4.2%	9.50	1	N.S.
FM-101	11	0.9%	10	0.9%	1	0.5%	10.00	1	N.S.
FM-121	16	1.3%	13	1.2%	3	1.6%	4.33	1	N.S.
BSPS	7	0.5%	7	0.6%	0	0.0%	7.00	0	N.S.
MEM-A	1	0.1%	0	0.0%	1	0.5%	0.00	1	N.S.
MEM-B	87	6.8%	73	6.7%	13	6.9%	5.62	1	N.S.
AM-39	34	2.7%	28	2.6%	6	3.2%	4.67	1	N.S.
AM-59	45	3.5%	34	3.1%	11	5.8%	3.09	1	N.S.
AM-80	34	2.7%	30	2.8%	4	2.1%	7.50	1	N.S.
AM-81	15	1.2%	15	1.4%	0	0.0%	15.00	0	N.S.
AM-101	1	0.1%	1	0.1%	0	0.0%	1.00	0	N.S.
AM-121	4	0.3%	4	0.4%	0	0.0%	4.00	0	N.S.
RET	160	12.5%	147	13.5%	12	6.3%	12.25	1	0.01
FM-RET	7	0.5%	6	0.6%	1	0.5%	6.00	1	N.S.
AM-RET	3	0.2%	3	0.3%	0	0.0%	3.00	0	N.S.
LIFE	5	0.4%	5	0.5%	0	0.0%	5.00	0	N.S.
COMP	10	0.8%	7	0.6%	3	1.6%	2.33	1	N.S.
ALL FM	605	47.3%	519	47.7%	85	45.0%	6.11	1	N.S.
FM ACTIVE	598	46.8%	513	47.2%	84	44.4%	6.11	1	N.S.
ALL AM	136	10.6%	115	10.6%	21	11.1%	5.48	1	N.S.
AM ACTIVE	133	10.4%	112	10.3%	21	11.1%	5.33	1	N.S.
ALL MEM	88	6.9%	73	6.7%	14	7.4%	5.21	1	N.S.
ALL RET	170	13.3%	156	14.4%	13	6.9%	12.00	1	0.01
ALL 39	197	15.4%	167	15.4%	29	15.3%	5.76	1	N.S.
ALL 59	241	18.8%	199	18.3%	42	22.2%	4.74	1	N.S.
ALL 80	162	12.7%	140	12.9%	22	11.6%	6.36	1	N.S.
ALL 81	99	7.7%	91	8.4%	8	4.2%	11.38	1	0.05
ALL 101	12	0.9%	11	1.0%	1	0.5%	11.00	1	N.S.
ALL 121	20	1.6%	17	1.6%	3	1.6%	5.67	1	N.S.

Key: Precise details of salary classes have not been confirmed by University of Chicago Press, but we think that the current meaning is:

39: Income up to \$40,999

59: \$41,000 to \$60,999

80: \$61,000 to \$80,999

81: \$81,000 to \$100,999

101:\$101,000 to \$120,999

121:\$121,000 and up

MEM-A and MEM-B status refer to reduced rates for developing countries

FM—full voting member

AM—associate member

We think FM are academics and AM are non-academics, but we notice there are many errors in the assignments of AM and FM